

# DLC

## THE DASWANI LAW CO.

*By Geeta Daswani*

**For your reference our indicative schedule of fees is as below:**

<b>Our Services</b>	<b>Fee levels for Businesses</b>	<b>Discounted fee levels for Ethical Businesses/Start-ups</b>	<b>Basis of charging</b>
<b>Consultations</b>			
Consultations (Legal) via telephone, email, memorandum of advice or meetings (in person or virtual)	£350/hour	£300/hour	Hourly
<b>Reviewing Document(s)/Agreement(s)</b>			
Reviewing Document(s)/Agreement(s)	From £350 depending on the length of the document	From £300 depending on the length of the document.	Fixed fee
<b>Reviewing and redrafting Documents/Agreements</b>			
Reviewing and redrafting Documents/Agreements	From £375 depending on the length of the document.	From £325 depending on the length of the document.	Fixed fee
<b>Drafting Commercial Agreements</b>			
Drafting a Non-Disclosure Agreement	From £350 depending on The length of the Agreement	From £300 depending on the length of the Agreement	Fixed fee
Drafting a short form Agreement	From £525 depending on the length of the Agreement	From £475 depending on the length of the Agreement	Fixed fee
Drafting a Non-Compete/Non-Solicitation Agreement	From £450	From £400	Fixed fee
IP Licence / Assignments	£750-850	£700-800	Fixed fee
Drafting • Consultancy Agreements • Work for Hire Agreements	£650-850	£600-800	Fixed fee
Drafting a Loan Agreement	£850-1250	£800-1000	Fixed fee
Drafting • Purchase/Supply Agreements • Distribution Agreements • Service Level Agreements	From £650 From £800 £750-1000	From £600 From £750 £650-900	Fixed fee
Drafting a Founders' Agreement	From £850	From £800	Fixed fee
Drafting a General Partnership Agreement/LLP Agreement	From £850	From £800	Fixed fee
Drafting a Franchise Agreement	From £900 (review)-£1800 (drafting the Agreement)	From £800 (review)-£1700 (drafting the Agreement)	Fixed fee
Drafting • Shareholders' Agreement • Share Subscription/Share Purchase Agreement	From £1250 From £1350	From £1150 From £1250	Fixed fee

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<b>Drafting Employment Related Agreements</b>			
Drafting an Employment Agreement	From £700 (Comprehensive Employment Agreement with restrictive covenants included) (Not for Executive Level Employees)	From £650 Comprehensive Employment Agreement with restrictive covenants included) (Not for Executive Level Employees)	Fixed fee
Drafting an Employee Handbook	From £750	From £700	Fixed fee
Drafting an Employee Share Option Plan	£1350	£1250	Fixed fee
<b>Drafting Policies &amp; Due Diligence Reports</b>			
Drafting a Privacy Policy	£475-575	£425-525	Fixed fee
Drafting Terms & Conditions of Business/ Terms of Use/ Website Terms	£850-1000 £475 (Website Terms of Use)	£750-900 £400 (Website Terms of Use)	Fixed fee
Legal Due Diligence Reports	From £750	From £675	Fixed fee
<b>Social Media Related Agreements</b>			
Drafting a Social Media Management Services Agreement	£550-700	£500-650	Fixed fee
Drafting an Influencer Agreement	£850	£750	Fixed fee

### **Please Note:**

- (1) Currently we are not required to be registered for VAT. Should this change, we will update you and VAT will be added to the fees quoted above.
- (2) Should the scope of work change at any point during our engagement with the Client we will reassess the scope of work and quote our fee before continuing any work. We will continue working on the matter only after the Client has approved of the revised scope of work and the revised scope of fees.
- (3) As our way of supporting change-led, ethical, cruelty-free, and sustainable businesses as well as start-ups we offer a reduced fee to them; [Companies that have not yet completed 12 months from their date of incorporation will be considered start-ups].
- (4) We do not accept cash payments.
- (5) All payments are requested to be made via a bank transfer to our account, the details of which will be shared in the Client Engagement Letter and printed on your invoice.

